

**Appendix 4: Policy/Strategy Framework Table – Faith Builds Community – Policy Impacts 2019**

Policy/Strategy/Framework	What it does	Faith Builds Community: Policy impact
<p>Participation &amp; Partnerships Strategy</p>	<p>This strategy champions a healthy, independent and influential VCSE working in our community for the benefit of all. Practically, our vision for a strong VCSE means there are many ways in which individuals’ ideas, projects and concerns can develop, flourish and be addressed. The strategy aims to work with the social sector around three core priorities:</p> <ul style="list-style-type: none"> <li>- Increasing participation</li> <li>- Enabling and embedding relationships based on trust</li> <li>- Building the sector’s capacity</li> </ul> <p>As the single largest VCSE group in Barking and Dagenham, the strategy recognises the importance of faith-based organisations in the borough, and the key services they help deliver to residents.</p>	<p>Faith organisations are often also VCSE organisations. Faith organisations objectives are often charitable and help combat a wide range of societal challenges, through the delivery of faith-based social action initiatives. These initiatives practically demonstrate the values described in the participation and partnerships strategy, and contribute toward the three core priorities of;</p> <ul style="list-style-type: none"> <li>- Increasing participation</li> <li>- Enabling and embedding relationships based on trust</li> <li>- Building the sector’s capacity</li> </ul>
<p>Cohesion &amp; Integration Strategy</p>	<p>The cohesion and integration strategy is a 5-year vision, which aims to lay the foundations for achieving the visions set out in the borough manifesto for 2017-2037 <b>“to make Barking and Dagenham a friendly and welcoming borough with strong community spirit”</b>. The strategy sets out our aim to reinforce the links that bring people and places together, regardless of opinions, culture or beliefs, ethnicity, age or gender. The policy uses a thematic approach to set out priorities and proposed actions for future development, both from an</p>	<p>The vision of the faith policy; <i>“A better connected, faith friendly borough, where people of all backgrounds feel safe, celebrated and included”</i>. The policy aims to bring people together, through a reciprocal agreement, which focuses on ensuring that faith organisations feel connected and supported. Ultimately the policy impacts the Cohesion &amp; Integration Strategy in helping to increase the opportunities for shared dialogue, collaboration on social action, celebrations of diversity and in supporting and championing equality for all.</p>

**Appendix 4: Policy/Strategy Framework Table – Faith Builds Community – Policy Impacts 2019**

	<p>outward/inward facing and collaborative approach. The three themes; Relationships and Culture, Inclusion &amp; Participation &amp; Equality of Opportunities look to foster an integrated, connected and cohesive society, especially important in areas where there are rapid changes in the community.</p>	
<p>No one left behind - LBBB Corporate Plan</p>	<p>The councils corporate plan focuses on the way that the organisation can help its residents improve their lives. The document sets out our challenges and ambitious targets through four themes;</p> <ul style="list-style-type: none"> <li>• New Kind of Council</li> <li>• Empowering People</li> <li>• Inclusive Growth</li> <li>• Citizenship and Participation</li> </ul> <p>The corporate plan is designed to lay the foundation for the council’s approach to service delivery, commissioning and culture, and to realise the ambition of the twenty-year borough manifesto targets. Each theme is complemented by a set of priorities which describe our approach to embedding change in the organisations.</p>	<p>The Policy has clear overlaps with the corporate plan themes and priorities, in empowering residents to take action within their faith communities, encouraging them to participate in delivering social action and change for the wider community.</p> <p>With a vast number of faith-based social action relying on volunteers, the policy seeks to further encourage civic and social participation, shaping council services and ensuring that their future is one where diversity, inclusion, faith and belief are celebrated and enhanced.</p>
<p>Equality &amp; Diversity Strategy</p>	<p>The equalities policy sets out a number of measures to ensure the nine protected characteristics, and additional issues of poverty inequalities are taken account in council decision making. This includes ensuring that physical regeneration supports employment and skills outcomes through planning obligations; ensuring regeneration works with local communities to ensure proposed developments preserve or enhance local</p>	<p>This policy will support these objectives through championing the value of faith and belief led work, strengthening the council’s relationship with the wider faith community and improving the way that the boroughs faith leadership reviews equalities practice within their own faith-based settings.</p>

**Appendix 4: Policy/Strategy Framework Table – Faith Builds Community – Policy Impacts 2019**

	social, historical, cultural, environmental, and economic characteristics; supporting social entrepreneurs in the borough to set up and grow where they can contribute to equalities outcomes, and ensuring commissioning reflects the needs of service users.	
Equalities events and Summer of Festivals	The Council has an existing events programme, which promotes strong community support, participation, cohesion and that champions the work of the boroughs potentially marginalised communities. Within this programme are a series of cultural, remembrance and celebratory events including Holocaust Memorial Day, LGBT History Month, Black History Month, and Women’s Empowerment Month. The Council also facilitates a community-led ‘donate a flag’ event to celebrate different groups and cultures within the borough.	The councils many faith-based organisations have a strong history of involvement with equalities events. A key purpose of the policy is to promote strong relationship building emanating from FBO’s with the wider community as a recipient. The goal is to make it apparent, that FBO’s have a duty to ensure that their activities don’t adversely impact communities. The promotion and support of local events, initiatives and VCS projects, is core work to many FBO’s. A Faith Policy, which is co-produced, co-owned and implemented in in a space currently occupied by specific, strategic work, will aide in fostering two-way communication and facilitate collaboration between the council, faith sector and the wider community.
Borough Manifesto	The Borough Manifesto is a collaborative, place-based, resident-led vision of the future of Barking and Dagenham. It is a set of aspirations and targets, jointly owned by public, private, community and voluntary sector organisations, setting out how the Borough should move forward over the next 20 years. It is therefore a steer for all local partners.	The Borough Manifesto has a set of jointly owned and jointly produced, ambitious targets for the development of the borough. The Faith Policy will help to address some of the challenges faced in meeting these targets, by clearly defining the expectations of the relationship between council and faith sector and influencing future delivery.
Community Solutions	A flagship transformation programme, the purpose of Community Solutions is the early resolution and solving of issues. The main purpose of the programme is to help residents to become more self-sufficient and build	We know through anecdotal evidence and conversations had during the engagement with faith-based organisations, that often FBO’s are the first point of contact for a large portion of our residents. The faith policy will provide a conduit for information sharing, collaboration and dialogue between local

**Appendix 4: Policy/Strategy Framework Table – Faith Builds Community – Policy Impacts 2019**

	<p>resilience. It will tackle the multiple needs of households in a joined-up way and at an early stage. It will comprise multi-disciplinary and multi-agency teams that will collaborate closely with the voluntary and community sector and others to deliver early intervention and preventative support.</p>	<p>FBO's and the service areas provided as part of COMSOL.</p>
<p>Transformation programmes</p>	<p>Ambition 2020 was the Council's wholesale transformation plan to create a sustainable organisation that can live within its means; tackle the challenges the borough faces; respond to the Growth Commission findings and deliver the Council's vision. Ambition 2020 triggered significant re-configurations of services and functions through several transformation programmes which have moved into implementation. Managing change and transitioning to new service delivery models will require a continued, learning based approach which puts participation and engagement with the social sector at its core.</p>	<p>The main approach of the programme is that it aims to encourage increases in civic participation and engagement with a wider range of residents. Ultimately paving the way for a transition of essential historic services to new delivery models. The faith policy, with its emphasis on relationship and capacity building within faith-based organisations, their provision as a conduit for learning and engagement, promotes all the values that have been instilled in services as part of the Ambition 2020 plan.</p>
<p>Health &amp; Wellbeing Strategy</p>	<p>One of the priority themes in the Health &amp; Wellbeing strategy, talks about the need for residents to build individual and community strength, in order to thrive not just survive. The priorities are complemented by a set of enablers, which include pledges on; resilience, a family-based approach, safeguarding, a focus on communities where there is a large potential for impact and coproduction.</p> <p>The council want to create an</p>	<p>Faith plays a huge part in the lives of a significant majority of our residents and the opportunities presented by the support networks, projects and participation initiatives run in FBO's are key to helping to improve resident's health and wellbeing. The policy themes and actions, including; safeguarding vulnerable people, celebrating (and enhancing) faith based social action and promoting diverse voices, will directly contribute to a thriving faith sector. With faith making up an integral part of the lives of a significant proportion of our residents, it is reasonable to suggest that this will be conducive to helping to achieve the outcomes of the Health &amp;</p>

**Appendix 4: Policy/Strategy Framework Table – Faith Builds Community – Policy Impacts 2019**

	environment where all residents can meet their basic needs, while helping them to improve their financial and personal resilience.	Wellbeing strategy.
Housing Service – ASB Policy	This policy, and the accompanying strategy promote listening to residents to improve community outcomes, particularly cohesion. By addressing some of the behaviours which can drive division within communities and setting out which behaviours are unacceptable, this policy provides a baseline for behavioural change in support of cohesion outcomes.	The policy widely adopts the principles of the ASB policy. In promoting good relations between people of different faiths/beliefs, and in suggesting ways that community cohesion can be improved will help combat division in communities.
Community Safety Plan	The Community Safety Plan outlines ways in which the Community Safety Partnership can address crime and anti-social behaviour; domestic violence and sexual violence; gang and youth violence; reoffending and substance misuse; hate crime. It does this through integrated offender management; integrated victim management; and building confidence in reporting, via the Safety Partnership Board; Community Safety Partnership Sub- groups; and Local Policies and Strategies.	By encouraging faith based social action, the policy will drive engagement with the local community. This engagement builds trust, forges local links and faith-based organisations play a vital role in providing diversionary services and supporting local initiatives to tackle crime and community safety.
Barking Town Centre Strategy	Barking Town Centre is one of five growth hubs which will help to deliver a wide range of new jobs, housing across the borough and make a significant impact to the Council’s vision because of its high accessibility to Central London; offer as a cultural hub for the borough and more widely. The Strategy sets out how Barking’s potential can be realised to deliver jobs,	Although B&D has experienced an unprecedented pace and scale of change over the last two decades, many residents retain strong identity affiliation with the areas they were born and raised in. Many FBO’s operate within or in close proximity to town centre hubs, however a disjoin between businesses and the faith sector often occurs, with businesses and FBO’s often having little or no interaction with each other. The policy seeks to address this, by encouraging faith-based organisations to engage with

**Appendix 4: Policy/Strategy Framework Table – Faith Builds Community – Policy Impacts 2019**

	homes, a wide range of uses which attract visitors and fulfil residents needs with a strong identity and sense of place.	the wider community, including local businesses. The policy also aims to support organisations in celebrating cultural events, including those events held in town centre spaces, by providing contact points, consultation and collaboration opportunities (through the Culture, Events and Participation teams).
Heritage Strategy	The heritage strategy highlights the rich history of the borough, celebrating this and setting out a set of measures, in line with Ambition 2020 and the Growth Commission, to ensure the better promotion of heritage culture in the borough to ensure the physical and intellectual history of place is conserved.	There is a rich history of faith and the support of faith organisations in the borough. Faith organisations play a huge part in ensuring that new stories, culture and social history can be added to the rich texture of place locally. Recent events, like the Eid event at Eastbury Manor House, have helped communities restore forgotten heritage links, explore historical sites and the links that the boroughs physical architecture has with faith.
Culture Everywhere Strategy	The culture everywhere strategy framework recognises that much of the strength of our community is borne from its diversity, which includes faith groups. It identifies that culture has a social value, as well as intrinsic value in shaping ideas and ways of seeing. It recognises the continued importance of participatory projects to improving cultural participation and development and sets out that new cultural activity should be led by residents, building confidence and expertise. It highlights the need to build capacity of cultural organisations in the borough, often part of the social sector, with a focus on collaboration partnerships, and information sharing.	The Culture Everywhere strategy is built around ten core commitments; Community Inspired, Culture Everywhere, Building Capacity, The Centre of Culture, Setting Standards, Good Partnerships, New Connections, Communications, New Talent, Culture in Place. Many organisations of faith share space, ethos and deliverables that will contribute to and enhance the core commitments of the Culture Everywhere strategy.

Partnership	What It does.	Faith Builds Community: Policy impact
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**Appendix 4: Policy/Strategy Framework Table – Faith Builds Community – Policy Impacts 2019**

Safeguarding Adults Board	<p>The duties of the Safeguarding Adults Board (SAB), is to protect adults at risk and raise awareness of safeguarding adults, throughout the borough.</p> <p>The role of the board is to prevent and protect vulnerable residents from neglect and abuse. It plays an important role in the quality assurance of care and support services.</p>	Safeguarding Vulnerable People is one of the identified themes in the faith policy. The policy sets out a range of actions, which are designed to help encourage faith organisations meet the standards promoted by both the Safeguarding Adults Board (SAB) and Local Safeguarding Children’s Board (LSCB).
Local Safeguarding Children’s Board (LSCB)	Promotes the welfare of children and ensures co-operation between agencies of safeguarding and child protection matters.	